

**Albany Municipal Civil Service Commission  
City Hall Room 301  
Albany, New York 12207  
Telephone: (518) 434-5049**

**PLEASE POST CONSPICUOUSLY**

**A CONTINUOUS, OPEN COMPETITIVE EXAMINATION FOR LIBRARY ASSISTANT,  
EXAM #63-341**

**FILING FEE:** \$20.00 NON-REFUNDABLE filing fee for each application submitted. If paying by check or money order, make payable to the **Albany City Treasurer**. *Include exam number and last four (4) digits of your social security number on the check.*

**LAST FILING DATE:** None. Applications will be accepted continuously and reviewed periodically as needed

**VACANCY:** The list will be used to fill both full- and part-time vacancies within the Albany Public Library.

**STARTING SALARY:** \$35,463.79/year  
\$18.19/hour

**DUTIES OF THE POSITION:** The work involves performance of a paraprofessional or specialized non-librarian duties. This position requires aptitude to operate independently within prescribed responsibilities. The work is performed under the general supervision of a Librarian.

**MINIMUM QUALIFICATIONS:** Candidates must meet the minimum qualifications by the date of the examination.

Graduation from a regionally accredited or New York State registered college or university with an Associate's Degree.

**NOTE:**

Position may require ability to work Saturdays, Sundays, and holidays; and able to work shift assignments during the day, evening and nights.

**ELIGIBLE LIST:** Successful candidates will have their names inter-filed on a continuous recruitment eligible list in rank order regardless of the date on which the test was administered. A candidate's eligibility will be for a period of one year beginning on the date their name was added to the list. Candidates are permitted to participate in this examination at one-year intervals

## GENERAL INSTRUCTIONS TO APPLICANTS

### **#1 AGE LIMITS:**

Unless otherwise specified in the examination announcement, there are no age restrictions. However there may be statutory restrictions on your employment if you are under 40 or over 70 years of age.

### **#2 APPLICATION FORMS:**

Forms can be obtained by visiting the:

Civil Service Commission

City Hall Room 301

Albany, New York 12207

Phone: (518) 434-5049

<http://www.albanyny.gov>

A standard application must be filed for each examination. The applicant should be certain that every question is answered and that the application is complete in all respects, including the title of the examination.

### **#3 VETERAN'S CREDITS:**

For the purpose of claiming veteran's credits on a civil service examination, an applicant must have been honorably discharged or released under honorable circumstances after serving on active duty with the armed forces of the United States during time of war.

Disabled and non-disabled veterans who establish eligibility for additional credits and are successful in the examination are entitled to have 10 and 5 points, respectively, (5 and 2.5 points in the case of promotional examinations) added to their earned scores, provided they have not used such credits to obtain permanent appointment or promotion. Veterans may determine to waive the use of their credits at any time up to the time of permanent appointment or promotion.

### **#4 TRANSCRIPTS:**

Whenever college transcripts or diplomas are requested, they should be submitted with the application for the examination or as soon thereafter as possible BEFORE the examination.

### **#5 ADMISSIONS TO EXAMINATION:**

The Commission does not acknowledge receipt of applications but all applicants are notified of the disposition of their applications. Approved candidates will be notified at least four days in advance of the place, date and hour of the examination. Applicants who have not received notice by this deadline should contact the office of the Commission.

Every candidate should bring his or her notice to appear, social security number and photo ID to the examination. Do not interpret a notice to appear for, or an actual participation in, the examination to mean

that you have been found to meet fully the announced requirements. Applicants are admitted to the examination on the basis of statements made in the application. These statements may not be verified until after the examination has been held. Those candidates not meeting the requirements are disqualified at that time.

Inquiries may be made as to character and ability of candidates. All statements made by candidates in their applications are subject to verification.

### **#6 SATURDAY SABBATH OBSERVERS & HANDICAPPED PERSONS:**

If special arrangements for testing are required, indicate this on your application form.

### **#7 RATINGS REQUIRED:**

This examination will be prepared and rated in accordance with Section 23.2 of the Civil Service Law. The provisions of New York State Civil Service Law, rules and regulations dealing with the preparation and rating of examinations, will apply to this examination.

### **#8 MEDICAL EXAMINATIONS:**

Candidates may be required to have a medical examination to determine if they are physically capable of performing the duties of the position.

### **#9 ELIGIBLE LISTS:**

Eligible lists are established for a minimum duration of one year but may be extended by the Commission before expiration, for a total of no more than four years.

Changing conditions may make it necessary to certify to future vacancies at higher or lower salaries than those originally announced.

### **#10 CHILDREN OF POLICE/FIREFIGHTERS KILLED ON DUTY CREDITS:**

In conformance with section 85-a of the Civil Service Law, children of firefighters and police officers killed in the line of duty shall be entitled to receive an additional ten points in a competitive examination for original appointment in the same municipality in which his or her parent has served. If you are qualified to participate in this examination and are a child of a firefighter or police officer killed in the line of duty in this municipality, please inform this office of this matter when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established.

**FILE YOUR APPLICATION IMMEDIATELY  
AN EQUAL OPPORTUNITY EMPLOYER**

## **RESIDENCY REQUIREMENTS**

Residency requirements have been suspended for this examination due to recruitment difficulties.

\*\*\*Preference in appointment may be given to successful candidates who have been legal residents of the City of Albany for at least thirty (30) days immediately preceding the date of the written exam.

When preference in certification is given to residents of the City of Albany, in order to be included in certification as a resident of such municipality an eligible must be a legal resident on the date of the examination and must be a legal resident of the City of Albany at the time of certification and at the time of appointment.

## **SCOPE OF THE EXAMINATION**

- There will be no written or oral test for this examination. If you meet the minimum qualifications, you will receive a rating based upon an evaluation of your training and experience against the duties of the position being tested.
- Candidates must first complete an examination application and return it to the **Albany Municipal Civil Service Commission**.
- Approved candidates will be sent a notice containing directions to a website address needed to complete a Training and Experience Questionnaire.
- The Training and Experience Questionnaire will be available only to approved candidates, who will be required to complete and submit this questionnaire.

NOTE: *Candidates may be credited with training and experience gained up to the date the Training and Experience Questionnaire was submitted.*

**VETERAN'S CREDIT:** Veterans or disabled veterans who are eligible for additional credit must submit an application for veteran's credit with their application for examination or at any time between the dates of their application for examination and the date of the establishment of the resulting eligible list. Applications for veteran's credit are available from this office. Veteran's credits can only be added to a passing score on the examination.

Effective January 1, 1998, the State Constitution was amended to permit a candidate currently in the armed forces to apply for and be conditionally granted veteran's credit in examinations. Any candidate who applies for such credit must provide proof of military status to receive the conditional credit. No credit may be granted after the establishment of the list. It is the responsibility of the candidate to provide appropriate documentary proof indicating that the service was in time of war, as defined in Section 85 of Civil Service Law, and that the candidate received an honorable discharge or was released under honorable conditions in order to be certified at a score including veteran's credits.

**APPLICATION FEE WAIVER:** A waiver of application fee will be allowed if you are unemployed and primarily responsible for the support of a household. In addition, a waiver of application fee will be allowed if you are determined eligible for Medicaid, or receiving Supplemental Security Income payments, or Public Assistance (Temporary Assistance for Needy Families/Family Assistance or Safety Net Assistance) or are certified Job Training Partnership

Act/Workforce Investment Act eligible through a State or local social service agency. **All claims for application fee waiver are subject to verification. If you can verify eligibility for application fee waiver, complete a “Request for Application Fee Waiver and Certification” form and submit it with your application by the close of business on the Application Deadline as listed on the Examination Announcement. “Request for Application Fee Waiver and Certification” forms may be obtained at the Albany Municipal Civil Service Commission Office: Albany City Hall Room 301, Albany, New York 12207**

No fee is due if you are a Veteran discharged under honorable conditions from the Armed Forces of the United States or New York State, applying for an examination. A DD-214 showing a discharge under honorable conditions must be supplied in order for the fee to be waived.